



**Mulford**  
Concrete Inc.

# EMPLOYMENT APPLICATION

Phone: 641-456-5200 Fax: 641-456-5201

1312 Hwy 3 W, Hampton, IA 50441

Notice to Applicant: This application is used to evaluate your qualifications for employment. Your training and employment experience will be used to determine whether you meet the minimum qualifications for a positions and to measure your knowledge, skills, and abilities in competing for a position. Please include self employment, volunteer experience, and any non-employment periods when completing the Employment History section. You may attached additional sheets if necessary. This application is not an employment contract. Mulford Concrete, Inc. does not unlawfully discriminate in hiring or any other employment practice on the basis of age, race, color, sex, Religion, national origin, disability, or any other classification protected by federal, state or local laws. All qualified applicants will receive consideration for employment without regard to any of the above factors. We are an Equal Opportunity Employer. Post offer pre-employment drug screening required.

Job Applied for: \_\_\_\_\_ Date: \_\_\_\_\_

Referred by:  Advertisement  Website  Walk-in  WFD Office  Individual: \_\_\_\_\_

**A. PERSONAL INFORMATION (PLEASE PRINT - Complete all applicable information.)**

Name: (Last, First, MI)		Social Security Number	
Street Address		City	State Zip
Home Phone	Alternate Phone	Are you over 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, birth date: ____/____/____	
Are you legally authorized to work in the United States <input type="checkbox"/> Yes <input type="checkbox"/> No		When could you start employment?	
Are you able to work: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary <input type="checkbox"/> Weekends <input type="checkbox"/> Evenings <input type="checkbox"/> Nights <input type="checkbox"/> Summer Only			
Do you have a valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No		Do you have reliable transportation? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you willing to travel? <input type="checkbox"/> Yes <input type="checkbox"/> No		List any friends or relatives you have working with us:	
Have you ever applied for employment with our company? <input type="checkbox"/> Yes <input type="checkbox"/> No When?		Have you previously been employed by our company? <input type="checkbox"/> Yes <input type="checkbox"/> No When?	

**B. EMPLOYMENT HISTORY (List below last three employers, starting with the most recent one first.)**

Present or Last Position	Name of Company	From Mo/Yr	To Mo/Yr
Street Address		City	State Zip
Duties:		Reason for Leaving:	
Starting Wage	Ending Wage	May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Name of Supervisor		Title	Phone Number

Next Previous Position	Name of Company	From Mo/Yr	To Mo/Yr
Street Address		City	State Zip
Duties:		Reason for Leaving:	
Starting Wage	Ending Wage	May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Name of Supervisor		Title	Phone Number

**B. EMPLOYMENT HISTORY (Continued)**

Next Previous Position		Name of Company		From Mo/Yr	To Mo/Yr
Street Address			City	State	Zip
Duties:			Reason for Leaving:		
Starting Wage	Ending Wage	May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Name of Supervisor			Title	Phone Number	

**C. EDUCATION AND SKILLS SUMMARY**

High School or GED	City	State	Graduated: Yes No GED		
College	City	State	Degree	Major	GPA
Other	City	State	Degree	Major	GPA
Summarize special skills and qualifications gained from employment or other experience:					
_____					
_____					
_____					

**D. REFERENCES (Include only individuals familiar with your work ability. Do not include relatives.)**

Name	City, State	Phone Number/ Email Address	Known ___ Years	Relationship
Name	City, State	Phone Number/ Email Address	Known ___ Years	Relationship
Name	City, State	Phone Number/ Email Address	Known ___ Years	Relationship

**E. CERTIFICATION AND RELEASE (Please read the following statements carefully.)**

<ul style="list-style-type: none"> <li>I certify that, to the best of my knowledge and belief, the information provided in order to complete this application is true, complete and accurate. I understand that false statements or omissions on this application may result in rejection of my application or, if employed, may result in my discharge at any time.</li> <li>I authorize investigation of all statements contained herein. I further authorize all individuals, companies, schools, corporations, courts, and law enforcement agencies to give Mulford Concrete, Inc. any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise. I release all parties from all liability for any damage that may result from giving this information.</li> <li>I understand, if hired, that I am employed at will and that my employment and compensation can be terminated with or without cause, and with or without notice, at any time either by myself or by Mulford Concrete, Inc.</li> <li>I realize that under certain state or federal laws, I may be required to submit to an alcohol and/or drug test (which may or may not be a part of a post offer, pre-employment physical) as a condition of my employment. I hereby agree to submit to such an examination if required to do so by company policy and permit disclosure of results to Mulford Concrete Inc.</li> </ul>		Date
Signature		